

**BOARD OF EDUCATION  
FAIRBURY PUBLIC SCHOOLS  
'47 BUILDING CONFERENCE ROOM – 703 K STREET  
APRIL 8, 2019 7:00 P.M.**

A meeting of the Board of Education of Fairbury Public Schools was convened in open and public session on April 8, 2019 at 7:00 p.m., in the '47 Building Conference Room, 703 K Street, Fairbury, Nebraska. The roll was called and the following Board members were present or absent:

Members Present: Sharon Ebke, Angela Judd, Jacie Milius. Barry Schwab, Jody Starr, Jonathan Winter

Admin. Present: Stephen Grizzle, Derek Anderson, Nick Kroon, Sarah Roesler, Patty Smith, Jill Timmons

President Schwab read the public meeting notice published April 3, 2019, in the Fairbury Journal-News and the Pledge of Allegiance was recited. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public. It was stated that the Board of Education makes available at least one copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the north wall of the meeting room. Visitors and guests were acknowledged.

Moved by Starr, seconded by Milius, to approve the consent agenda as follows: agenda, as printed; minutes of the March 11, 2019 regular meeting; minutes of the April 2, 2019 board work session; treasurer's report, claims and monthly payroll; resignations of Emily Crow and Erin Criner, effective at the end of the 2018-2019 school year; attendance at the School Law Conference April 24 in LaVista, NE.

After discussion and on roll call vote; the board voted as follows:

Voting for: Judd, Milius, Schwab, Starr, Winter, Ebke

The motion carried.

Mr. Anderson presented the NCPA/NSAA academic all-state awards.

Reading Classics teams were recognized. All three teams competed at state and won their divisions.

Tish Evenson, Linda Johnson and Brittany Stanton presented multi-cultural reports on behalf of their buildings.

Student board member and administrators submitted written and oral reports.

Starr reported the Finance/Negotiations committee met and discussed salary increases for administrators and classified staff.

Ebke reported the Planning & Policy committee met March 19 and went over 5000 and 6000 series policies.

Schwab, Judd and Milius gave reports on the NSBA convention they attended in Philadelphia, PA March 28-April 1.

Schwab gave a report on the Building and Grounds committee meeting held at Central March 26. Discussion included projects at Central and sprinkler installation.

Moved by Starr, seconded by Ebke, to approve the creation of the Positive Behavior Intervention & Supports (PBIS) Coach position for the 2019-20 school year as presented. After discussion and on roll call vote, the board voted as follows:

Voting for: Milius, Schwab, Starr, Winter, Ebke, Judd  
The motion carried.

Moved by Ebke, seconded by Milius, to approve the administrator base salary increase of 2.5% for the 2019-20 school year as presented. After discussion and on roll call vote, the board voted as follows:

Voting for: Schwab, Starr, Ebke, Judd, Milius  
Voting against: Winter  
The motion carried.

Moved by Starr, seconded by Milius, to approve the classified staff total pay cost increase of 3.73% for the 2019-20 school year as presented. After discussion and on roll call vote, the board voted as follows:

Voting for: Starr, Winter, Ebke, Judd, Milius, Schwab  
The motion carried.

Moved by Milius, seconded by Winter, to approve the installation of a sprinkler system, using Depreciation Funds, along the West, South, and East parts (not North) of the campus as presented. After discussion and on roll call vote, the board voted as follows:

Voting for: Winter, Ebke, Judd, Milius, Schwab, Starr  
The motion carried.

No action on amending the FEA Negotiating Unit Letter for the 2019-20 & 2020-21 school years.

Moved by Milius, seconded by Winter, to approve the proposed contract for Sean Molloy, Jefferson Intermediate Principal contract as presented. After discussion and on roll call vote, the board voted as follows:

Voting for: Ebke, Judd, Milius, Schwab, Starr, Winter  
The motion carried.

Moved by Ebke, seconded by Starr, to approve the following additions to the 5000 Series and 6000 Series policy as presented:

5055 - Enrollment in Kindergarten; 5056 - Free Expression by Students; 5059 - Emergency Medical Treatment; 5064 - Title I Supplement, Not Supplant; 5065 - Bed Bugs; 6001 - School Organization; 6002 - School Calendar; 6003 - Instructional Program; 6005 - Academic Credits & Graduation; 6006 - Commencement Ceremony; 6007 - Senior Recognition; 6008 - Class Rank; 6009 - Grade Placement & Academic Credits of Transfer Students; 6010 - Special Education. After discussion and on roll call vote, the board voted as follows:

Voting for: Judd, Milius, Schwab, Starr, Winter, Ebke  
The motion carried.

Moved by Starr, seconded by Judd, to approve setting May 13, 2019 Regular Board meeting - 47' Building Conference Room.

After discussion and on roll call vote, the Board voted as follows:

Voting for: Milius, Schwab, Starr, Winter, Ebke, Judd  
The motion carried.

The meeting adjourned at 8:18 p.m.

Dated this 8<sup>th</sup> day of April, 2019.

FAIRBURY PUBLIC SCHOOLS

BY: \_\_\_\_\_

President

ATTEST:

\_\_\_\_\_

Secretary

Date: \_\_\_\_\_