

Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)

Notice is hereby given that Fairbury Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 11th, 2023 at 7 am/pm at the Board Room in Fairbury, Nebraska.

After the 2023/24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	2024/25 Base Pay, Additional Compensation & Benefits	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 145,000.00	\$ 150,075.00	\$ 295,075.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 27,405.67	\$ 27,959.02	\$ 55,364.69
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 27,517.81	\$ 28,480.90	\$ 55,998.71
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>	\$ 4,000.00	\$ 4,000.00	\$ 8,000.00
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 209,123.48	\$ 215,714.92	\$ 424,838.40

**BOARD OF EDUCATION
FAIRBURY PUBLIC SCHOOLS
47 BUILDING CONFERENCE ROOM - 703 K STREET
MARCH 11, 2024 7:00 PM**

A meeting of the Board of Education of Fairbury Public Schools was convened in open and public session on March 11, 2024 at 7:00 p.m., in the '47 Building Conference Room, 703 K Street, Fairbury, Nebraska. The roll was called and the following Board members were present or absent:

Members Present: Angie Judd, Neil Lucking, Jacie Milius, Andrea Schmidt, Jody Starr, Jonathan Winter

Admin. Present: Sean Molloy, Almee Dally, David Davis, Jared Haag, Shannon Homold, Curt Thomas

President Judd read the public meeting notice published March 6, 2024, in the Fairbury Journal-News and the Pledge of Allegiance was recited. Availability of the agenda was communicated to the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public. It was stated that the Board of Education makes available at least one copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted in the meeting room. Visitors and guests were acknowledged.

Moved by Starr, seconded by Lucking, to approve the consent agenda as follows: agenda; approval of minutes of the February 12, 2024 Regular Meeting; approval of treasurer's report, claims, and monthly payroll/retirement of Lisa Maschmann (1st Grade) at the conclusion of the 2023-24 school year; resignation of Megan Haag (JHHS Spanish) at the conclusion of the 2023-24 school year. After discussion and on roll call vote, the board voted as follows: Voting for: Lucking, Milius, Schmidt, Starr, Winter, Judd. The motion carried.

The student board member and administrators submitted written and oral reports.

Mrs. Simpson and Mrs. Norder shared multi-cultural reports on behalf of the buildings.

Mr. Molloy shared a Strategic Plan update.

No public comment was offered.

Moved by Winter seconded by Schmidt, to approve the review of policies 3024, 3025, 3026, 3027 & 3029. After discussion and on roll call vote, the board voted as follows: Voting for: Milius, Schmidt, Starr, Winter, Judd, Lucking. The motion carried.

The meeting adjourned at 7:51 p.m.

Dated this 11th day of March, 2024.

FAIRBURY PUBLIC SCHOOLS
BY: _____
President

ATTEST:

Secretary _____
Date: _____

Moved by Lucking, seconded by Schmidt, to approve the hires of Maggie Layton, Hannah Girard, Raven DeFrain and Brock Godown for the 2024-25 school year. After discussion and on roll call vote, the board voted as follows on the original motion: Voting for: Schmidt, Starr, Winter, Judd, Lucking, Milius. The motion carried.

Moved by Starr, seconded by Lucking, to approve the resignation of Jared Haag Central Elementary Principal effective at the end of the 2023-24 contract year. After discussion and on roll call vote, the board voted as follows: Voting for: Starr, Winter, Judd, Lucking, Milius, Schmidt. The motion carried.

Moved by Winter, seconded by Schmidt, to approve the 2023-24 2nd Semester Superintendent Evaluation. After discussion and on roll call vote, the board voted as follows: Voting for: Winter, Judd, Lucking, Milius, Schmidt, Starr. The motion carried.

Moved by Winter, seconded by Lucking, to approve the classified staff total cost increase of 3.17% for the 2024-25 school year. After discussion and on roll call vote, the board voted as follows: Voting for: Judd, Lucking, Milius, Schmidt, Starr, Winter. The motion carried.

Moved by Schmidt, seconded by Starr, to award the administrative staff total cost increase of 3.15% for the 2024-25 school year. After discussion and on roll call vote, the board voted as follows: Voting for: Lucking, Milius, Schmidt, Starr, Winter, Judd. The motion carried.

Moved by Winter, seconded by Starr, to approve May 21st, 2024, as the full last day of the 2023-24 school year for students. After discussion and on roll call vote, the board voted as follows: Voting for: Milius, Schmidt, Starr, Winter, Judd, Lucking. The motion carried.

Moved by Lucking, seconded by Schmidt, to approve May 22nd, 2024, as the last day of the 2023-24 school year. After discussion and on roll call vote, the board voted as follows: Voting for: Schmidt, Starr, Winter, Judd, Lucking, Milius. The motion carried.

Moved by Lucking, seconded by Schmidt, to approve setting April 8, 2024 immediately following for a regular board meeting in the '47 Building Conference Room, 703 K Street, Fairbury, NE. After discussion and on roll call vote, the Board voted as follows: Voting for: Starr, Winter, Judd, Lucking, Milius, Schmidt. The motion carried.